

## Trinity Episcopal Church, Rutland, VT

Vestry Meeting Minutes

January 16th, 2025

Present: Fern Fryer, Brandy Blosser, David Rugger, Dave Thurmer, Jay Slenker, Melissa Alarie, Judy Hall, Holly Webb, Cassie Whitcomb, and Sarah Ginolfi

- I. Call to Order/Opening Prayer- Sarah opened with a prayer.
  - II. Approval of December Minutes- Holly moved to approve the minutes from December, David R seconded, passed unanimously.
  - III. Treasurer's Reports for January/Q42024- Melissa moved to approve the treasurer's report, Dave T seconded, all approved. Sarah noted per the canons that the Vestry has oversight of WOT funds because they are not a separate 501c from the church as a whole; we have been flagged for this by the commission on finance, so we need to make a motion each new vestry year that the vestry approves the expenses per the guidelines of the Dana fund.
  - IV. Rector's Report- Sarah thanked us for our support for her honeymoon. Driving school is primarily working with recent refugees, but those people often have limited income to pay for lessons. So, Uday is applying to become a non-profit so he can apply for grant funding. That opens up 'wonders' about the upstairs having more "help" organizations at low-cost rent.
- V. New Business
- A. VT Community Loan Fund Investment Approval- This is something we do every year. We invest \$10,000 with a local bank in this fund to generate income for the community. Fern moved to approve the loan fund investment, Brandy seconded, passed unanimously.
  - B. Trinity Cross Award- Fern moved to go into executive session at 5:33 pm, David R seconded. Dave T moved to come out of executive session at 5:53 pm.
- VI. Old Business
- A. 2025 Budget- We reviewed the budget created by the Finance Team. Building use donations have risen considerably because of the driving school and fewer COVID concerns about groups meeting here. Amount that needs to be taken from non-income sources is down from 43,000 to 23,750. David R moved to approve the budget as set forth by Finance Team, Jay seconded, passed unanimously.
  - B. Organ Project Update- David reported that \$500 for Larry Nevin to come in and look at blower was approved. He will come soon. Peter has submitted final bill for stage 1, and David said the work appears to be done; Peter has been in multiple times lately. Peter said wind chests have to be rebuilt because they don't fit the new pipes. Organ sounds much better and is more functional. We should ask Bill/Conrad if they think Peter has fulfilled the list they gave him. Larry is also willing to come and do a more thorough assessment of the organ's condition and create a prioritized list.

C. Policy Manual Action Plan and Timeline- The job to update the manual is going to take more time than originally anticipated. It will be more effective for a task force (5 people) to complete the job. Sarah will present this at the Annual Meeting re the bequests section of the manual that does need to be approved, and then she will seek a motion from the Parish Meeting attendees to form such a task force to get this done in 2025.

VII. Diocesan convention delegates: Daisy, David R, Melissa. Alternate: maybe Nanci

Adjournment at 6:34 pm.

Next Vestry Meeting will be determined at the Organizational Meeting on January 26<sup>th</sup> following the annual meeting. (possible date: Feb. 22 12:30-4:30 retreat)